2022 REPORT OF THE **CONGREGATION-CORPORATION** OF

WESTMINSTER PRESBYTERIAN CHURCH Auburn, New York 13021 **JANUARY 29, 2023**

2022 CHURCH OFFICERS

THE SESSION

Rob Schemerhorn, Clerk of Session Rev. Patrick Heery, Moderator Michael Trapani, Treasurer

CLASS OF 2022 Thomas Fessenden Donna Hunt Roger Dilmore Christina Thornton

CLASS OF 2023 Paul Dungey Crystina Brooks Jack Hardy Rich Newman

CLASS OF 2024 Rob Schemerhorn Ann Wiley Rina Hernández Diane Lehner

THE DEACONS

Judy Santillo, President

CLASS OF 2022 Ernie DeCaro Judi Dorsey Anne Malvaso Judy Santillo

CLASS OF 2023 Jackie Darquea Noel Cregg Suzanne LaPrease Kim Patch

CLASS OF 2024 Beth Salvage Gary Coon Ruth Bentley Vacant

CHURCH STAFF

Pastor - Rev. Patrick Heery Children's & Youth Ministry Coordinator - Chris Patch Administrative Assistant - Melanie Toole Housekeeper - Kathleen Hansen Property Caretaker - D. Shawn Reeves

Organist/Choir Director - Lori Rhodes Pettit Worship Center Leader- Noel Cregg Nursery Care - Andrea Creighton, Liz Dominguez

DOCKET FOR THE ANNUAL MEETING

Welcome **Opening Prayer** Call to the Annual Meeting Necrology and Prayer Boards/Committees/Ministry Team/Staff Reports and Highlights Financial Report for 2022 Review of Budget for 2023 Approval of Pastor's Terms of Call Acceptance of the Board/Committee/Staff Reports Other Business Adjournment Closing Prayer

2022 Annual Report of the Pastor

The grace and peace of Jesus Christ to you, members of Westminster Presbyterian Church, who are precious and beloved in the eyes of the Lord—and in mine, as well.

"It was the best of times, it was the worst of times." So, famously, begins Charles Dickens' novel A Tale of Two Cities. It's a reminder that life is a bundle of contradictions. When reflecting back on 2022 in the life of Westminster, I might say: "It was the time of change, it was the time of restoration."

In many ways, we saw in 2022 a longing to get back to life as it used to be. We loosened COVID restrictions. We worshiped without masks (though some rightfully still wore theirs). We resumed congregational singing, and the choir returned to the choral loft, with the organ, now fully restored. We gathered again after worship for fellowship and refreshments. We planned opportunities outside of Sundays to be together. The Deacons and others reached out to members who disconnected from the church during the pandemic, inviting them back. Ted O'Hara and Bronwyn O'Connor planned a fantastic "homecoming" Rally Sunday. Worship traditions returned, especially during beloved times, such as Christmas and All Saints. The Deacons Brunch came back. Ministry teams, over and again, said that what the congregation needed most was a chance to reconnect, to rediscover a semblance of normalcy, of home and stability, of friendship.

The year 2022 was also, however, a time of tremendous change. Holy Conversations finalized, and Session approved, strategic recommendations. We launched a new way of organizing ministry in May, with a seasonal model that sought to expand leadership, deepen prayer and the Spirit's leading, reduce commitment, and focus on the callings, convictions, and passions of individual members. We began, modestly, to organize small groups that gathered people of similar callings or interests to grow closer to each other and to God. We persisted in our hybrid approach to worship, with often as many people worshiping online as in person. We experienced our first online deacon (Ruth Bentley, who lives in Florida), and began exploring the possibility of our first online members. So many new people began worshiping with us that we look like a totally different congregation than we did a few years ago. New opportunities for leadership led to creative worship services, such as healing and wholeness services, a Thanksgiving service co-led by Rev. Larry Bell, and an unprecedented event in Auburn's history: the coming together of several historic Black churches and Westminster for a combined Sunday morning service of reconciliation. Pride House, our drop-in center for LGBTQ teens, came fully into its own.

It was a year of learning that there are some things, thank God, that don't change: God's love for us, the guidance of the gospel, and the fact that this place we call Westminster is our home, a place of total welcome, curious inquiry, and community mission. We found comfort in traditions, from our music to our liturgy. Most of all, we delighted just to be together—for, above all, at Westminster, we encounter God in each other.

It was also, however, a year of learning that sometimes you can't go back. Life changes in too many big and irrevocable ways. The only option is to move forward, and trust God. There are members who disconnected from Westminster during the pandemic who may never return—generally not because of anything we did but for their own personal reasons, or just because they got out of the habit. Online worship and meetings are here to stay. New ways are necessary to engage people and our community. The Spirit is calling, and it's pulling us in unexpected directions.

What continues to give me hope, and to surprise me, in the midst of these contradictions of change and normalcy, is the astonishing capacity of wounded people to be courageous, loving, and good. Dickens saw in Sydney Carton a possibility for grace and for selfless sacrifice. And so I have seen in you a faith worthy of a novel. I have seen you welcome people with open arms whom the world has forsaken. I have seen you receive and share forgiveness. I have seen you volunteer countless hours, dare to be creative and try new things, and seek justice and love for this community, especially in your outpouring of help for our Ukrainian neighbors. I have seen you—and in seeing you, I have seen God alive and at work. And let me tell you: you are beautiful to behold.

Worship

In 2022, I helped both the Worship Committee and the seasonal ministry teams plan worship. I found the seasonal process to be inspiring, as its Bible study, discussion of congregational/community needs and interests, and shared prayers gave me new insights. Many of my sermons spoke to the seasonal themes and to what I heard from members. I found joy in working alongside members in planning special services, such as our several services of healing and wholeness, our World Communion Sunday with guest preacher Rev. Unzu Lee (the PCUSA's regional liaison for East Asia), Thanksgiving Sunday, Rally Sunday, the Blessing of the Animals, and a Special Service of Baptism and Reaffirmation.

I had the honor of joining in the celebrations of our restored Skinner Organ. I am deeply grateful to the leadership of chairs George Hiza and Audrey McNally, our grant aficionado Jill Fandrich, and so many others. I met with the choir and with music director Lori Rhodes Pettit to strategize ways to better balance traditional and new music and ensure a meaningful, positive experience for all. I planned creative ideas for Sunday worship during our season of Sabbath in March and April, when we sought to simplify, rest, and reconnect with our purpose in God.

I planned and officiated six funeral and graveside services, and six baptisms (the most baptisms we've had in a single year in a very long time).

Thank you to everyone who led worship and our church life together during my family leave after the birth of our daughter Josephine. I am very fortunate to pastor a church that prioritizes the care and wellbeing of its staff.

Mission/Outreach/Evangelism

I coordinated with Andrea and Aaron Creighton and Session for Westminster to charter a Cub Scout Pack and host a Scout Troop; followed up with visitors to worship; offered prayer and assistance to people in need; helped with the Personal Care Pantry and Coat Tree; coordinated the church families of the Christmas Giving Tree and assisted with the transition of leadership from the Hizas to Linda Russell and the creation of a small group; helped Chris Patch with Pride House and its formation of a board; offered the invocation and benediction for the citywide Scouts' Seward Day; joined Susan Marteney and Audrey McNally in partnering with Father Vasile Colopelnic of Sts. Peter and Paul Ukrainian Catholic Church to support Ukrainian refugees; offered the welcome at an earth-care themed MasterWorks Chorale concert; reviewed and approved small groups for the Personal Care Pantry and Ugandan Family Fund; and volunteered with mission opportunities.

We united with two other congregations, Auburn First Church of God in Christ and Harriet Tubman AME Zion Church, along with the NAACP and community members, for a history-making Community Service of Healing and Reconciliation, which featured both worship and a town-hall style opportunity for voices to be heard. This was one outcome of several meetings of community leaders and pastors to plan a trauma-informed healing response to gun violence and racism, particularly in Buffalo.

Education

I partnered with the Christian Education Committee and ministry teams in concluding our yearlong Journey through the Bible education series, presenting Bibles to children, leading adult forums on topics such as small groups and Sabbath, and co-leading with Linda MacKay a baptism discussion and class. I collaborated with Chris Patch, Jill Fandrich, Ann Wiley, and others in the launch and continuation of Confirmation, Session and I organized a showing and discussion of the Presbyterian documentary "Trigger: The Ripple Effect of Gun Violence," with an in-depth, civil, and impassioned conversation at Auburn Public Theater. Through the Westminstergram, I updated the church on the actions taken by the 225th General Assembly of the PC(USA).

Pastoral Care/Fellowship/Spiritual Formation

I provided pastoral care, grief and crisis counseling, spiritual direction, baptism preparation, and prayer to members of the church and community. Deacon President Judy Santillo and I led the Deacons through a process of deepening their calling and discerning their purpose and vision, in light of changes to the ministry structure of the church. This led to renewed focus on offering a caring presence on Sundays, visitor engagement, outreach to people who aren't typically able to worship with us, outreach to people we haven't seen in a while, and pastoral care. I led contemplative hikes, edited beautiful devotionals authored by Ernie DeCaro and Catherine Fessenden, reviewed and approved a small group of pickle ball players, and led a new member class.

Administration

I moderated Session meetings, managed our building and its occupants, served as head of staff, assisted with financial planning and the Nominating Committee, hosted Zoom meetings for committees, assisted the Property Committee and capital projects, assisted new officers and led the annual training, helped write, format, and edit the draft and final report of the Holy Conversations strategic visioning team, gathered feedback from the congregation on those recommendations, initiated conversation with church leaders about updating and implementing our emergency response plan (led expertly by Paul Dungey), created a small group application, facilitated presbytery approval of our Presbyterian Investment and Loan Program loan application (tremendous thanks to Rich Newman for his leadership there), and assisted the Personnel Committee in conducting annual reviews of staff. When several members came forward with landscaping concerns, I led a meeting of interested individuals, with very productive and positive results.

I helped launch our experimental seasonal ministry model, recruited/supported seasonal and annual members, regularly updated Session, assisted with evaluation, communicated with program committees and staff about changes, planned initial meetings for each season, and collaborated with ministry team chairs. Many thanks to the brave and dedicated work of our ministry team chairs (Catherine Fessenden, Lydia Marteney, Pat Corp, and Shavonn Lynch), our annual members (Jill Fandrich, Paul Dungey, Susan Marteney, Audrey McNally, Rev. Janet Newman, and Rob Schemerhorn), and our many seasonal members and advisors.

Community/Denominational Involvement

In my service to the community, I served on the NAACP Board, participated in the 2022 citywide Martin Luther King Jr. celebration, attended an Auburn School Board Meeting to speak in favor of retaining the book *All Boys Aren't Blue* in the high school library, participated in a Cayuga County Key Stakeholder Interview, as part of the county's Community Health Assessment, and organized Auburn's fourth annual Interfaith LGBTQ+ Pride Service (though I sadly didn't get to participate due to illness).

Denominationally, I attended Presbytery meetings, chaired the Presbytery's Leadership Team, helped move forward a Presbytery restructuring plan, organized listening sessions, chaired its strategy and administration workgroup, assisted with the transition plan for our Resource Presbyter Rev. Karen Chamis (as she ended her role with us on January 1, 2023), presented a plan for the Nominating Committee, determined an interim staffing plan, assisted with the dissolution processes for Hannibal and South Valley congregations, explored ways to support the Young Adult Volunteer Program, attended a day-long meeting in New Hartford hosted by the Synod of the Northeast to explore possible presbytery collaboration, and moved to establish our presbytery as the judicatory sponsor of the Presbyterian Peace Network for Korea (led by Linda Russell). I coordinated with *Horizons*, the Presbyterian Women's magazine, in the editing and republication of my Advent sermon "What will this child become?" for an issue.

Communication

I assisted with Westminster's communications by creating our weekly e-newsletter (Westminstergram), contributing to our print newsletter, assisting with some social media, and writing an occasional column for Auburn's newspaper, the *Citizen*. I authored numerous special communications to the church and worked to ensure communication between staff, committees, and volunteers.

2022 Report from Clerk of Session

This certainly was a year of change for Westminster Presbyterian Church. We emerged into the post-pandemic landscape with new structures, new attitudes and new challenges. We showed ourselves to be adaptable to some of these changes, and reluctant to part with some of our other traditions. Our ability to blend the old with the new may well determine our path in future years.

First, I would like to thank all the people who make the life of the church possible day in and day out. Our staff and pastor work tirelessly and often without much fanfare to maintain our presence in the heart of downtown Auburn. If you served on a committee or worked with a group or helped out at a service or did anything to advance the aims of the church, then I heartily thank you also. The lifeblood of the church lies in its congregants.

The major highlight of the structure work was the final reinstallation of our beautiful Skinner organ. We were without it's majestic sound for over a year, but now that the long overdue rebuild is finished, future generations can enjoy it as we all have for many years to come. This summer, acting on the recommendations of a comprehensive building and grounds analysis, a large-scale construction project was done which directed storm water away from the foundations of our buildings. The analysis revealed that the foundation in places was literally crumbling underneath us. [Yes, we did build our house upon a rock, but after 150 years, even rock can get weakened.] Some final touches remain that had to be put off until spring, but this part of the project is effectively finished.

Another new structure that we implemented was the change in our committee structure. Acting upon the recommendations of the Holy Conversations team, the Session voted to implement a change in the way the several committees worked. One of the challenges that our church faced was the difficulty in finding volunteers to serve on boards and committees. Folks felt burnt out, or that a small number of people were doing most of the work and getting volunteers was becoming burdensome. Rather than ask people to serve

for an entire year, it was decided to try teams of 5-10 members to plan and carry out a 2-month block of worship and activities. The hope was that most everyone could make a commitment to meet 2 or 3 times in a 2 month period and then step back and have new folks take the reins for a time. We have moving along with this idea in a fairly good manner, despite some hiccups. New volunteers have emerged as well as new leaders. Although at times it's been a case of "flying the plane while it's being built", the process seems to be working so far. Sometime in the coming year it will be necessary to decide whether we want to adopt this as a permanent way of doing things, try something else, or return to where we were. It is critically important that we hear from all members [especially if they served on a Ministry team] what they think of the changes. Your Session can only make informed decisions with the benefit of your input. We are here to listen to your wants and concerns, not just tell you what is going to be done. Help us to help you by talking to us at any time.

Finally, the challenges. We've gotten the water away from the building, but now we have to rebuild parts of the foundation. Our heating system is aging, and none too gracefully. Utility costs continue to increase. Income from building use which helped keep us in the black for many years is gone. Our membership has slowly decreased. The budget which was adopted by the Session and is contained in this report has a considerable projected deficit. While pledge income has remained relatively steady, our continued existence as a viable entity may be called into question should this situation not be addressed.

Where shall we go from here? Hard questions will need to be asked, but with careful thought and planning, there is always a path forward toward the light. We are not in immediate danger, but clouds lurk on the horizon. If we dedicate ourselves to the legacy our ancestors bequeathed us, remembering that they too put their faith in God, and keep faith in our Lord Jesus Christ, then any challenge can be overcome. This church was founded in turbulent times, on the doorstep of the Civil War. If those 66 Presbyterians could do it, so can we. Look forward to the coming year and relish the life given to you. Join together as we embark on the next step in the life of our church. I can't wait to see what things will look like when I sit down to write this report next year.

Yours in Christ, Rob Schemerhorn Clerk of Session

2022 PROPERTY COMMITTEE REPORT

A major focus for the committee this year has been the drainage project. Beardsley's property assessment determined that significant work needed to be done to correct the issue of water in the form of rain and snow melt entering the buildings and causing significant problems and possibly permanent damage to their structural integrity. This work, done by Rich and Gardner, a construction firm out of Syracuse, has been completed. New drainage lines were installed below ground, and gutters and downspouts were added to the sanctuary building, routing water to the city's drainage system and away from our structures.

Finance committee and property committee met jointly to plan further projects from Beardsley's assessment to be carried out through 2026. Of most immediate concern are repairs to exterior masonry in the sanctuary building, shoring up of the sanctuary basement, and bringing items (lighting, electrical, ventilation, etc.) up to code.

Several individuals have graciously and generously donated funds to be used in the upkeep and improvement to our landscaping. A new line item indicating this has been added to our budget. It is our hope that a team or small group of interested people will form to oversee the managing of this money, finding and hiring a landscaper to do the work.

The sanctuary wainscoting has been an ongoing issue. The carpenter who did the original work has agreed to return to correct the problem of buckling so that the wood can be stained to match the existing wainscoting and new heaters can be installed.

Plans have been put into place to re-key the exterior entrances to both buildings. This will improve their functioning. New keys have been made and replacement cylinders have been purchased. Shawn Reeves, caretaker, will do this work.

The boiler has been repaired by Mark Patterson but has limited life. We will need to address the issue of heat for the buildings in the future.

Other accomplishments in 2022, done by Shawn at the committee's direction, include painting room 305 in the education building for Masterworks Chorale music storage, installing two new toilets in the education building, installing new paper towel dispensers, replacing bulbs in the sanctuary, repairing wiring to one of them, installing a lock box in the conference room, installing a throw bolt to secure the education building entrance, installing reflective exit signs, installing underlayment in the REACH wing hallway so that it can be carpeted, securing the dishwasher and a countertop in the kitchen, mowing, clearing snow, and removing a squirrel's nest from a window in the education building, to name a few.

Property committee consists of Beth Salvage (chair), Jim Burlingame, Thomas Fessenden, Joe Runkle, Robyn Warn and Shawn Reeves. Much thanks to them for their efforts!

Douglas J Gilchrist Memorial Scholarship 2022 Annual Committee Report

The Gilchrist Memorial Scholarship Fund established in 1991 by a bequest of Douglas J. Gilchrist provided scholarships to 2 members of Westminster Presbyterian Church in 2022. In awarding the scholarships the committee considers the applicants service to the church and the community, financial need, character and scholastic standing. The total amount of scholarships awarded was \$10,000. The members who received the awards and the colleges they are attending are listed below.

Claire Brundage Bucknell University

Katherine Brundage Dartmouth

Respectfully submitted, Monta Faye Tuxill, Moderator Committee Members Penny Adams George Daniels Anthony Gero Marilyn Durbin Lavin

Report from the 2022 Worship Committee

"Worship is the heart of the church's life and mission. In worship we return to the wellsprings of the faith and are engaged in communion with God who calls us. We discover new relationships of love and peace with each other and are sent to minister in the world in the name of Christ." (The Service For The Lord's Day - The Worship of God, 1984)

The Worship Committee as charged by the Session of the church, and in cooperation with the pastor and music director, prepares and offers opportunities for common public worship of God, in a community of faith where we share a life of faith, hope, love and commitment. "This service to God also becomes service to others as believers act as God's agents of reconciliation, declaring in deeds and words the wonderful works of the One who calls people out of darkness into marvelous light and who reaches out in grace to pardon, redeem and reconcile the undeserving humanity through Jesus Christ." (Book of Order, 1988)

Celebrating the Sacraments

We celebrated the Sacrament of Communion on these dates during the year 2022: January 22, February 3, March 2 - Ash Wednesday, March 6, April 10 - Palm Sunday, April 14 - Maundy Thursday, April 17 - Easter, May 1, June 5 - Pentecost, July 3, August 7, September 4, October 2 - World Communion Sunday, October 31, November 20 - Christ the King, and December 25 - Christmas Day.

The Sacrament of Baptism was celebrated on these dates:

- January 2 the baptism of Adalyn Grace Schaffer, daughter of Timothy and Jill
- August 28 the baptism of Hudson John Creag, son of Noel and Chris
- September 18 the baptism of Josephine Marguerite Heery, the daughter of Jenna and Patrick
- September 25 the baptism of Jaden, Cameron and Haleigh Jones, the children of Elizabeth Dominguez

We offered worship services with special emphasis:

- January 2 Epiphany Reader's Theatre. Multigenerational readers told the Epiphany story through spoken word and music.
- January 23 Pulpit Supply provided by the Rev. Karen Chamis, Cayuga-Syracuse Resource Presbyter
- February 6 Celebrating Scout Sunday with Elizabeth Dominguez and her Boy Scout sons Jaden & Cameron Jones serving as liturgist
- Thursday, February 16, 7:00 PM. A Healing Service a service of prayer, music, and grace to restore the fraying of our community and our souls. Rev. Janet Newman, Rev. Larry Bell, and Elder Rina Hernández assisted Rev. Patrick Heery in leading the service

 Ash Wednesday, March 2. 5-6:00 PM – an archway drive-through offering the Imposition of Ashes to the Westminster and greater Auburn worshipping community, followed by a 7:00 PM in-person/Facebook Live worship service

From mid-March through mid-April 2022, Rev. Patrick Heery was on family leave as he and his family welcomed their newborn daughter Josephine into their family. The laity of the church and pulpit supply clergy persons prepared and offered these worship services:

- March 13 a service introducing the practice of 'Lectio Divina', a contemplative, prayerful way of reading the Bible, focusing on Luke 13: 31-35.
- March 20 'Celebrating Mr. Roger's Day'. Mr. Rich Newman, as Worship Leader, portrayed and told us about the life and ministry of the beloved Mr. Rogers. Rina Hernandez-Liturgist
- March 27. An Introduction to the Spiritual Practice of Vision Divina, focusing on the reading from Luke
 15: 1-3; 11-32 and the visual of Rembrandt's *Prodigal Son* painting.
- April 3^r Kim Patch, as pulpit supply
- April 10th Palm/Passion Sunday; a 'Reader's Theatre'. The Last Supper Story as told by Rev. Larry Bell, Pastor Shelley Pantoliano and lay leaders from the church.
- April 14th Maundy Thursday led by Rev. Larry Bell, explaining the Seder meal and remembering the significance of The Last Supper
- April 17 Easter Sunday. Pulpit Supply by Rev. Janet Newman
- April 24 Sunday @ 9:30 AM. a service of Lessons & Carols led by Pastor Shelly Pantoliano
- June 5 Pentecost. 'A Birthday Party for the Church'; an Interactive Reading of Acts 2:1-13
- June 19 Baccalaureate Sunday. Pulpit Supply by Kim Patch. Honoring college graduates: Alex Blodgett, Glyn Davenport, Joseph "Joey" Parker; and high school graduates: James Hunter, Aiden Patch, Jack Kennedy; and Gilchrist Scholarship Recipients: Katherine Brundage, Claire Brundage
- June 26 a Scripture reading and hymn festival: <u>The Sermon on the Mount</u> using the PCUSA resource: *A Year with Matthew for a Matthew 25 church*.
- July 10 a 'Blessing of the Animals Service'. Worship during the summer months was conducted on the front lawn of the church.

Mid-summer, worship services were moved back into the sanctuary as construction work outside the building pre-empted use of the front lawn.

- July 31, a 'Hymn Sing Service' was offered while Rev. Heery was on vacation. Worshippers participated in a survey to vote for their favorite hymns. The hymn sing, held in the sanctuary, benefited from the sounds of the newly restored Skinner Organ.
- August 7 a Communion Sunday. Rev. Janet Newman as pulpit Supply, focusing on the Sacrament of Communion as key to how we as people and a community find healing, solace, peace, and hope.

Beginning in June, a 'hymn of the month' was offered, focusing on a worship theme, or to introduce a less familiar hymn.

- June 2022 Jesus, Be with Us; a hymn for Matthew 25. Text & tune by David Gambrell. Music arranged by Phillip Morgan
- July 2022 Keep Your Lamps Trimmed and Burning. Text and music: African American spiritual arranged by Melva Wilson Costen
- August 2022 If You Only Had Faith (Si tuvieras fe). Pablo Sosa, Translator. Jorge Lockward, Transcriber
- September 2022 This is God's House. Words and music by Rego Stone and Jeffrey S. Ferguson.
- October 2022 Home. Words and music by Joel Chandler and Jonathan Jay
- November 2022 Lord, Prepare Me (Sanctuary). Authored and composed by Randy Scruggs and John Thompson.
- December 2022 Light One Candle to Watch for Messiah. Authored and composed by Wayne L. Wold

Westminster Choir - Following the interruption of the 2020-2021 COVID years', the adult choir resumed rehearsals in September 2022 and returned to singing from the choir loft, surrounding the console of the newly restored Skinner pipe organ. Choir members, under the direction of Music Director Lori Rhodes Petit, contribute to the worship service by leading the congregation in the singing of hymns and offering the gift of their musical talents with anthems and solos. The choir's voice is amplified by the newly improved sound system and microphones, to the benefit those worshiping in-person and online.

Worship Technology Team - Using Mevo™ cameras we continue to livestream our worship services via the social media platform Facebook Live, realizing how important it is for us to make it possible for the followers of 'the way' to participate in worship and stay connected to the life and ministry of Westminster Presbyterian Church. Livestreaming was critically important during the COVID pandemic years for those, who for health reasons, needed to practice social distancing protocols. Many worshippers, both near and far from Auburn, NY remain actively engaged in worship through our ability to livestream. It is now common that as many people who are worshipping 'in-person' are equal to the number of people who participate in worship via the livestream portal.

On Palm Sunday, 2022, the tech team began using the Mevo multi-camera app with three Mevo cameras for livestreaming purposes. The multi-camera capabilities allow online worship participants to see more of what is happening during worship.

With the receipt of generous gifts from the French and Metcalf Foundations, the entire Sound System was upgraded replacing some components that were over 50 years old. New equipment included a new digital sound board/mixer, sound amplifiers, new microphone connections for the pulpit and lectern, an array of microphones positioned in the music performance section at the front of the sanctuary and a special microphone for the grand piano, and a new set of microphones in the organ/choir loft to capture the sound of the entire choir. New microphones are positioned at the left and right of the Skinner organ console for soloist. Syracuse Technologies provided technical assistance and installation. Mr. Jack Hardy is to be thanked for his role in overseeing the project.

Proposed Technology Team Projects: to visually project scripture readings and song lyrics using the church's digital projector onto the front sanctuary walls, while simultaneously posting the same via the Facebook Livestream.

CCLI and One License Reporting: Judi Dorsey continues to report our worship service use of music that is livestreamed.

As the year 2022 progressed, and COVID risks lessened, the church was able to soften its social distancing protocols. The wearing of facemasks became optional, and the coffee social hour resumed following worship. The Westminster sanctuary provides adequate space to maintain social distancing for gatherings of the congregation. The sanctuary pews continued to have every-other pew roped off as the congregation is regularly joining in the singing of hymns.

2022 Worship Committee members (January 2022-June 2022): Roger Dilmore, Ann Wiley, Jill Fandrich, Judi Dorsey-Deacon Rep., Diane Lehner, Audrey McNally, Jack Hardy, Paul Dungey – Worship Committee Moderator, with Lori Petit – Music Director, and Rev. Patrick Heery.

Transitioning from the Worship Committee to the new Ministry Team Model as Ministry Team Annual Members: Jill Fandrich, Paul Dungey, Rev. Janet Newman, Audrey McNally, Rob Schemerhorn, Susan Marteney.

References

Book of Order. (1988). New York, NY: The Office of the General Assembly, Presbyterian Church U.S.A. Retrieved January 3, 2023

The Service For The Lord's Day - The Worship of God. (1984). Philadelphia, PA, USA: The Westminster Press. Retrieved January 3, 2023

2022 MISSION COMMITTEE REPORT

The Mission Committee continued congregational support of mission far and wide; local and international; for children and seniors; and for those in need while fostering the Welcome Statement of Westminster of welcoming, accepting and embracing all persons. Most activities were transferred over to the Ministry Team in June.

The Personal Care Pantry reopened and was hosted the last Wednesday of the month and welcomed 20 – 20 guests each time. Supplies include shampoo, toilet paper and cleaning materials which are purchased through the budget of Mission Committee.

Monthly Loose Change Offerings were donated to Calvary Food Pantry (the first Sunday of each month); The YMCA-WEIU for child care support for needy parents; Boy Scouts/Cub Scouts; Sleep in Heavenly Peace which provides beds and bedding for children who might otherwise sleep on the floor; Meals on Wheels which provides meals to shut-ins and senior citizens; The Uganda Family Fund which supports the education and life needs of Agnes and her nieces and nephews; Cayuga County Habitat for Humanity including a Rummage Sale; Schools Supplies through Friends Helping Friends and BTW; SCAT Van which offers rides to local seniors and disabled individuals; Calvary Thanksgiving Food Baskets; The Domestic Violence Shelter at CAP; and gift cards for the VA Clinic. Total Loose Change collected during 2022 was \$17,906. Partners are selected based on information about congregational involvement in the agencies.

The congregation supported the four Standing Offerings of PCUSA – World Communion; Christmas Joy; One Great Hour of Sharing; and Pentecost and also the Theological Fund for a total of \$1,260.

Mission also sponsored a Fall Rummage Sale with all proceeds (\$1,585) going to the Auburn Ukrainian Refugee Fund of St. Peter and Paul Catholic Ukrainian Church. Additionally, members and the community donated gift cards to help cover food and other living costs.

Through the Mission Budget; the committee directed funds to support WPC Personal Care Pantry; Health Tapestry Parish Nursing; The Coat Tree; The Little Free Library; Warm the Children; The Pastor's Discretionary Fund; Martin Luther King Scholarships; The Cayuga County Human Services Coalition; The Harriet Tubman Boosters; Pride House; The NAACP Freedom Fund program ad; Interfaith Works of Syracuse; and The BID Flower Program. Additionally, 900 pair of socks (the most requested item at homeless shelters) were purchased and will be distributed in 2023 to area veterans, residents at homeless shelters and Food Kitchens.

Report by Susan Marteney, Chair with members: Anne Malvaso, Mollie Trapani, Sandra Robinson, Suzanne LaPrease, Linda Gero and Jackie Darquea.

PERSONNEL COMMITTEE 2022 REPORT

- We were successful in filling the one opening for Nursery Caregiver. With this, we have satisfied our policy
 of 2 adults overseeing the Nursery during worship hours. Liz Dominguez joins Andrea Creighton in
 providing care for ages 0-3 years.
- The committee welcomed Sue Ahner as a new member and replaces vacancy left by the departure of Judi Dorsey.
- Members of the committee completed 8 staff personnel performance reviews. The staff members are as follow:

Melanie Toole.....Office Administrator

Shawn Reeves.....Property Caretaker

Kathy Hansen.....Housekeeper

Lori Rhodes Pettit......Organist & Choir Director

Christian Education.....Chris Patch

Worship Center.....Noel Cregg

Nursery Caregiver......Andrea Creighton

Nursery Caregiver.....Liz Dominguez

- The Pastor's review will be completed in 2023.
- The committee members worked very responsibly in preparing the budget submission as well as proposed Terms of Call for the Pastor. The latter will be presented to the Congregation for final approval at the annual meeting.

Finally, I offer my appreciation to the members of the committee: Sue Ahner, Crystina Brooks, George Hiza and Molly Trapani. Further, we as a committee, are grateful for the attendance and input of Rev. Heery. Respectfully, Donna M. Hunt, Chairperson

2022 Deacons Report

This year the Deacons decided to look and discuss the principles of the Deacon Mission Statement: Minister to those in need, to the sick, the friendless and to all who may be in distress. Our goal is to more fully assist our Pastor with the Pastoral Care of all people whether it be a meal, a ride, or just someone to talk too. The Deacons were very happy to continue the tradition of the Deacons Brunch. A special thank you to Jackie Darquea for chairing this event and all the deacons who assisted. It was well attended and a special way to begin the Christmas season.

We welcome Amy Sargent and Christina Thornton to the Board of Deacons. Thank you to Judi Dorsey and Anne Malvaso for your service as a deacon. I also will be leaving as President of the Deacons. It has been a privilege to serve in this capacity. I would like to thank all of the Deacons for their support and a special thank you to Patrick for his expert guidance these past 6 years.

Respectively submitted,

Judith A. Santillo

Proposed 2023 Terms of Call for Rev. Patrick Heery

2022 Approved Terms

Salary	37,135
Housing	33,000
Salary+Housing	70,135

Calculus for 2023 Proposal

2023 Base Salary	70,135
2023 COLA (7.7%)	5,400
Merit	0
SECA Offset	2,000
Bonus	0
Effective Salary	77,535.
Board of Pensions	30,239 (39
Auto/Books/Study	2,000

 Board of Pensions
 30,239 (39%)

 Auto/Books/Study
 2,000

 Health/Childcare
 3,000

 Total
 112,774

Total Pastor 2022		Total Pastor 2023
Effective Salary Board of Pensions Auto/Books/Study Health/Childcare	73,135 26,675 2,000 3,000	77,535 30,239 2,000 3,000
TOTAL	104,810	112,774

JULY/AUGUST 2022 MINISTRY TEAM REPORT

July and August was the first season of the church's new seasonal structure of ministry. After much discernment, the ministry team selected the scripture Galatians 6:9-10 to guide the season: "Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up. Therefore, as we have opportunity, let us do good to all people, especially to those who belong to the family of believers." The theme for the season was growing our community of faith. In this season as we adjusted to the seasonal structure, we developed a weekly devotional in the bulletin, planned social outings for the church, reinstituted coffee hour after Sunday worship, and organized a lovely Hymn Service and Healing Service. It was a productive season in which we focused on spending time with one another and fostering relationships. Many thanks to the annual members (Jill Fandrich, Paul Dungey, Janet Newman, Audrey McNally, Rob Schemerhorn, and Susan Marteney) and the seasonal members (Catherine Fessenden, Shelley Pantoliano, Ernie DeCaro, Daniel Merritt, Diane Lehner, Tony Gero, and Andrea Creighton) who made all of the ministries of this season happen.

Respectfully Submitted,

Catherin Fessenden
Chair of the July/August Ministry Team

SEPTEMBER/OCTOBER 2022 MINISTRY TEAM REPORT

Seasonal Members: Lydia Marteney, Linda MacKay, Ted O'Hara, Beverly Miller, Tina Barry, Bronwyn O'Connor

Staff: Rev. Patrick Heery, Chris Patch, Noel Cregg, Lori Pettit, Melanie Toole

The September/October 2022 Ministry Team kicked off the season with the Homecoming Rally Sunday service and brunch gathering on Sunday, September 11 to express the seasonal theme of "Homecoming" felt after several years of adjusted worship and programs offered during the pandemic. Worshipers gathered before the service for breakfast items before a singing Huddle to begin the service. The brunch after the service was well-attended and appreciated by all participants, as this was the first of such gatherings in over two years.

Other special events during the September/October season included a Baptism program on Wednesday, September 14 where participants were invited to consider or remember the sacrament of baptism. A World Communion Weekend program on October 1 & 2 included a Breadapalooza bread-making workshop and soup supper followed by a special World Communion Sunday service. Forums also resumed with topics such as a Safe Space Forum on October 23 to update the community on WPC's Emergency Action Plan, as well as forums designed to help us form connections with other members of the congregation. Lastly, we brainstormed ways to improve the Confirmation process and how to proceed with the current group of Confirmation-aged youth.

Information collected from the Ministry Team in an anonymous survey is attached for review by the Session as needed.

Respectfully submitted,

Lydia Marteney Chair of the September/October Ministry Team

NOVEMBER/DECEMBER 2022 MINISTRY TEAM REPORT

As Westminster's November-December ministry team thoughtfully contemplated a suitable theme for the year's end, we sought to describe ways in which our church lives into its motto "where you're already home". We agreed that the theme "Caring, Sharing, Preparing" accurately reflected the many ways that we as a church family live in service to others and in anticipation of Christ's birth during the Thanksgiving, Advent, and Christmas seasons.

We CARE about - not only our own church membership (both those present and those unable to attend in person), but also those in the Auburn community and beyond;

We SHARE by giving generously at Thanksgiving and Christmas to those less fortunate and we extend invitation to the whole community to join us for special worship services aimed at suffering spirits;

We PREPARE our own hearts for the coming of our Lord Jesus and we strive to share that hope and anticipation with the dispirited.

Our Scripture focus for the season was Matthew 1:23 - "They shall name him Emmanuel, which means 'God is with us'." Through worship, education, mission, and fellowship, Westminster Church offered many opportunities to care, share, and prepare during the most blessed and holy season of the church year. A rummage sale was held in the church's Great Hall on November 4th-5th and all proceeds benefited the Ukrainian Refugee Fund of St. Peter and Paul Ukrainian Catholic Church. On November 6th, we remembered loved ones who died during the past year with a special All Saints service of commemoration, lighting a candle for each deceased member, relative, or friend named by congregants and guests. Our November "loose change" special offering was used to purchase gift cards given to the Veterans Clinic on East Hill to assist local veterans with purchases of food, prescriptions, and gas.

As the weather got colder, we had many visitors to our Coat Tree in the Education Building, providing coats, hats, gloves, scarves, and socks to those in need of warm winter clothing. The Personal Care Pantry, open on the last Wednesday morning of each month, offered many items not covered by food stamps, such as toothpaste, soaps, shampoo, and paper products. Westminster's Little Free Library, located on the front lawn, provided donated books for anyone to take.

Westminster Church continued to sponsor Pride House in its second year, offering a safe gathering place for LGBTQ+ youth and their allies. Our "Sermon in Stone" buildings also provided space for various non-profit groups, including Boy Scouts, Art Club, Employment Group, AA, Al-Anon, Literacy Volunteers, Perform 4 Purpose, MasterWorks Chorale, and a newly formed pickle ball small group. December mission initiatives included: the Christmas Giving Tree, a month-long project involving the purchase and wrapping of gifts for several local families identified through the Cayuga County Early Intervention Program; and Christmas Dinner Baskets from the Calvary Food Pantry (supported every month with funds donated by our church members). Young people's programming continued with the Children's Worship Center and Youth Confirmation Class, and Adult Forums were offered with guest speakers from local agencies we support, as well as our own confirmation class planners.

In December, Westminster bustled with fellowship events as well as special worship services in preparation for and celebration of the coming Messiah. The annual Greening of the Church was held on Friday, December 2 with families invited to decorate and to share beverages and snacks. The popular Deacon's Brunch was held in the Great Hall following worship on December 4. Enthusiastic singers of all ages visited residents in assisted care facilities on December 17 to share Christmas carols and cheer. Our weekly Advent mini-pageants, banner processions, and wreath-lighting observances, held at the beginning of each Sunday worship service, featured costumed characters from the evolving Christmas story, including live "Baby Jesus" actors. The Westminster Choir performed a Eugene Butler cantata, "Wondrous Night" during worship on December 11. The popular Service of the Longest Night on December 21 offered comfort and hope to those for whom the Christmas season sparks pain and sadness. The Christmas Eve service at 7:30 PM was a joyous, candlelit, music-filled celebration of Christ's incarnation. The Christmas Day liturgy (on a Sunday this year) was the traditional Nine Lessons and Carols Service from Kings College, Cambridge.

Audrey McNally & Patricia Corp, co-leaders of the November-December Ministry Team

2022 ANNUAL REPORT FROM THE MUSIC DIRECTOR

Westminster is very lucky to have such hard working, dedicated and talented singers, handbell choir members, various soloists and musicians who consistently offer beautiful anthems at every service.

The Westminster Choir has many faithful members. 2022 saw the addition of two new members in Shelley Pantoliano and Daniel Merritt. Current members are Gary Coon, Diane deRoos, Paul Dungey, Linda Gero, George Hiza, Jody Longeill, Audrey McNally, Daniel Merritt, Rich Newman, Shelley Pantoliano and Beth Salvage.

Choir soloists include Gary Coon, Diane deRoos, Paul Dungey, Linda Gero, Audrey McNally, Rich Newman, Shelley Pantoliano and Beth Salvage.

Handbell choir participants were Glyn and Rob Davenport, Paul Dungey, Linda and Tony Gero, Eli, Enrique, Mariela and Rina Hernandez, Lydia Marteney, Audrey McNally, Daniel Merritt, Janet Newman, Joe Parker and Linda Russell.

Music highlights of the year included:

February-a service of Healing and Wholeness featuring a duet by Enrique and Mariela Hernandez.

March-Larry Lehner on saxophone for Ash Wednesday service.

April-Larry Lehner on saxophone for Palm and Easter Sunday services. Congregational hymn singing resumed.

May-The Ode To Joy Organ Rededication Concert of our historic E. M. Skinner organ hosting organists Toni Sullivan from Connecticut, Kip Coerper from Skaneateles and our own vocal soloist Diane deRoos. An American Guild Of Organists (AGO) Concert featuring organist Colin MacKnight.

June-Healing Service which included soloists from the Auburn First Church Of God In Christ and the Harriet Tubman AME Zion Church. The annual Pride Service featuring The Flock Of Free-Range Children and Perform4Purpose musical groups. The "Hymn of the month" was instituted to focus on a worship theme/teach an unfamiliar hymn to the congregation.

July/August-outdoor worship resumed on the front lawn of the church. Hymnology/Hymn Sing featuring duets by Enrique and Mariela Hernandez and Lydia and Susan Marteney.

September-Rally Sunday offered a duet by Enrique and Mariela Hernandez, Larry Lehner on saxophone and Susan May on guitar. The choir resumed weekly, Wednesday evening rehearsals at 7pm-(ALL teens and adults are welcome!) Sunday services moved back inside and resumed using the organ. The MasterWorks Chorale began storing their music library at Westminster and has allowed the choir to borrow from it.

December-The Westminster Choir performed the Butler Christmas Cantata "Wondrous Night" and the Handbell Choir performed "O Come All Ye Faithful".

I thank all our musical participants and express my deepest gratitude for their love and support this past year. Music plays an essential role during worship services and our accomplished musicians make for a positively spiritual experience.

Respectfully submitted,

Lori Rhodes Pettit

ODE TO JOY SKINNER ORGAN RESTORATION CAMPAIGN REPORT

Westminster Church embarked in September 2020 on a three-year capital campaign to raise funds for the restoration of the 1926 Skinner pipe organ (Opus 579). The bulk of the work done by Kerner & Merchant Pipe Organ builders of Syracuse, NY, was completed in 2021 and the organ was fully operational by March of 2022. A special account was set up to receive and disburse funds for the project and is still kept open today for remaining organ pledge payments.

As of January 5, 2023, the revenue from the "Ode to Joy" Skinner Organ Restoration campaign was \$176,869.00. This amount included donations, memorial gifts, paid pledges, and sale of stock given to the campaign by over one hundred contributors. In addition, the church received \$110,000 in grants (\$85,000 from Joseph G. Bradley Foundation and \$25,000 from the Emerson Foundation) bringing the total income to \$286,869. The overall cost for the organ renovation was \$323,229.00, which has been paid in full to our contractors. The difference in funds (\$36,360) was taken from the Near Trust income or borrowed from the Endowment Fund. This amount will continue to be paid back as further donations and pledge amounts are received. (Many who pledged for three years are still paying monthly for their commitment until August 2023.) Melanie can provide statements to any who have pledged over three years and need to know how many payments remain.

The church celebrated its newly restored E.M. Skinner pipe organ with a rededication and recital on Friday, May 6, 2022, at 7 PM in the sanctuary. The program was free and open to the public and featured three talented organists (Lori Rhodes-Pettit, Kip Coerper, and Toni Sullivan) and vocalist Diane deRoos.

On Friday, May 20, at 7:30 PM, the Syracuse Chapter of the American Guild of Organists hosted a concert on the organ, which was played by an organist of national renown, Colin MacKnight, a Juilliard graduate and current Director of Music at Trinity Episcopal Cathedral in Little Rock, Arkansas.

Fulfilling our campaign promise to tithe 10% of the Ode to Joy donations to mission, four local non-profits received checks totaling \$17,500 from our organ fund. They were: Matthew House - \$5,000 for home renovations, Calvary Food Pantry - \$5000 for building upgrades to their new Seymour Street location, Sts. Peter & Paul Ukrainian Catholic Church - \$5,000 for refugee resettlement, and Sts. Peter & John Food Pantry - \$2,500 to feed Auburn's food-insecure residents.

Thank you to all who have donated to the Ode to Joy Campaign in the past and welcome to any who still wish to contribute to help pay back the borrowed Endowment funds.

Audrey McNally Co-chair, Skinner Organ Restoration Project

2022 REPORT FROM THE CHILDREN'S WORSHIP CENTER

The Children's Worship Center welcomes children ages 3-8, although a few younger and older siblings joined us this year. Each day starts with worship, leads into a story, followed by meditation (quiet work time), scripture, prayer, then ends with a blessing. The stories begin in the Old Testament and follow the Church Calendar. Each story told is followed by questions beginning with, "I wonder...?", to encourage open ended answers to Biblical questions and for children to imagine themselves in the stories and the places people in the Bible once were.

Outside of the Worship center fellowship, outreach, and charity is encouraged through outings. Each month an inter generational outing is planned by Miss. Noel. Some of the events this year have included a charity lemonade stand, PlaySpace, sledding, ringing the bell for the Salvation Army, and Christmas Caroling. Parents and caregivers are communicated with about upcoming events through the REACH Facebook Page as well as in person, via email and phone.

Respectfully submitted,

Noel Cregg

Finance Committee Report

For the year ending December 31, 2022

It has been an expensive year for Westminster. Major withdrawals in our Vanguard funds in 2022 included \$462,637 to pay for the extraordinary capital improvements and a deficit in our ordinary income/expense. Additionally, \$10,000 for scholarships came from the Gilchrist Scholarship Fund. There was a 19% drop in the S&P 500 Index, when in previous years our funds were able to grow due to increases in the market value of our holdings. This all lead to a decrease in our Vanguard accounts from \$1,937,654 (on 1/1/22) to \$1,201,051 (on 12/31/22). We were fortunate to be able to secure a \$200,000 loan at 3.35%/year for 10 years from the Presbyterian Investment and Loan Program, a division of the Presbyterian Church (USA). This money will be added back into the Vanguard General Endowment account when the check is received in January 2023. The loan will allow us to gain back more than the 3.35% interest cost as the stock market improves from its current low value. The loan can be paid back faster than 10 years without penalty. A \$20,000 grant from the New York Landmarks Conservancy Sacred Sites is also expected in January 2023.

In the proposed 2023 Budget, extraordinary capital expenses have been separated from the ordinary annual budget in an attempt to clarify our deficit spending trend in ordinary income/expenses. There will be a congregational meeting on February 12, 2023 to discuss the recent trends and how we might deal with them. Westminster has been blessed with a surplus each year for the last several years. We have had to withdraw only \$20,000 from Vanguard in the previous three years to balance the annual budget. A strong stock market, the Near Trust, the Gilchrist Maintenance account, foundation support, and grants have enabled us to not have deficit budgets. A very successful pledging campaign raised \$175,000 over a three-year period ending in 2023 to help fund a \$400,000 renovation of the Skinner organ.

The Beardsley 2/21/22 Property Condition Assessment generated a multi-year building renovation plan. A little over \$385,000 had to be spent immediately in 2022 to repair the church's foundation and improve the gutter and storm water system to prevent future damage. Approximately \$130,000 of renovations is budgeted for 2023 to repair the masonry of both buildings and to shore up the basement of the sanctuary. A grant application is being prepared for the National Fund for Sacred Places to offset some of these expenses.

We have enjoyed tremendous support from various trusts and foundations including the Near Memorial Trust, the Everett Trust, the Bradley Foundation (organ restoration), the French/Metcalf Foundation, and Sacred Sites. Special thanks go to Jill Fandrich and her grant-writing crew for their diligent pursuit of outside funding for our beautiful, historic church.

Thank you to the Finance Committee for its efforts in 2022: Suzanne LaPrease, Judi Miladin, George Hiza, Mike Trapani, and Rob Schemerhorn; and to Melanie Toole for all of her hard financial work.

Even though the 2022 Budget projected a \$70,000 deficit, our church was able to reduce that deficit through careful spending, hard work in raising funds, and a significant withdrawal from our Vanguard funds. The 2023 Budget is also a challenge that we will have to work hard to meet. Thank you all for your support. Submitted by Rich Newman, Finance Committee Chair

WESTMINSTER PRESBYTERIAN CHURCH Comparative Financial Statements for the Years Ended December 31, 2022 and 2021

BALANCE SHEET

ASSETS	2022	2021	
Current Assets			
Petty Cash	\$ 100.00	\$ 100.00	
Checking Account	77,749.17	6,087.32	
Savings Account	41,707.33	118,855.58	
Subtotal Current Assets	119,556.50	125,042.90	
Other Assets			
General Endowment Fund	534,341.99	1,105,071.45	
Brokerage Account	48,410.42	52,723.66	
Gilchrist Scholarship Fund	437,695.84	530,130.39	
Gilchrist Maintenance Fund	180,603.31	249,729.21	
Subtotal Other Assets	1,201,051.56	1,937,654.71	
TOTAL ASSETS	\$ 1,320,608.06	\$ 2,062,697.61	
LIABILITIES AND FUND BALANCE	2022	2021	
Current Liabilities			
Accounts Payable—Capital Projects	\$ 22,339.15	\$ -	
Prepaid Pledges	7,610.00	4,160.00	
Loan from Endowment *	200,000.00		
Subtotal Current Liabilities	229,949.15	4,160.00	
Long Term Liabilities	<u> </u>	<u>-</u>	
TOTAL LIABILITIES	229,949.15	4,160.0	
FUND BALANCE			
Donor Restricted Net Assets			
Ode to Joy Fund	\$ (46,648.83)	(34,486.62)	
Due to Property Fund from Foundations & Trusts	\$ -	33,628.10	
Gilchrist Scholarship Fund	\$ 437,695.84	530,130.39	
Gilchrist Maintenance Fund	\$ 180,603.31	249,729.21	
Total Donor Restricted Net Assets	571,650.32	779,001.08	
Unrestricted Net Assets	\$ 519,008.59	\$ 1,279,536.53	
TOTAL FUND BALANCE	\$ 1,090,658.91	\$ 2,058,537.61	
TOTAL LIABILITIES AND FUND BALANCE	\$ 1,320,608.06	\$ 2,062,697.61	

^{*} Loan from Endowment will be repaid when PILP loan proceeds are received in early 2023.

WESTMINSTER PRESBYTERIAN CHURCH Comparative Financial Statements for 2022 and 2021 with 2023 Budget

INCOME AND EXPENSES - 01 OPERATING FUND

FUND 01 INCOME	20:	23 Budget	20	22 Actual	20	22 Budget	20	21 Actual
PLEDGE INCOME	\$	144,364	\$	146,328	\$	150,000	\$	161,038
LANDSCAPE INCOME		2,500		0		0		0
NON-PLEDGE INCOME		11,700		13,086		15,000		20,819
PER CAPITA INCOME		2,000		2,138		2,000		1,997
GENERAL ENDOWMENT		39,577		200,000		89,920		20,000
GILCHRIST MAINTENANCE		8,700		30,370		26,870		0
FOUNDATIONS AND GRANTS		0		30,000		12,000		39,869
TRUSTS		155,355		177,598		180,000		214,965
BUILDING USE		1,300		1,900		3,000		7,685
DEACONS		0		497		800		505
MEMORIAL GIFTS		0		0		0		25
MISCELLANEOUS INCOME		200		48		200		192
FUND 01 TOTAL INCOME	\$	365,696	\$	601,965	\$	479,790	\$	467,095

FUND 01 EXPENSES	2023 Budget 2022 Actual		2022 Budget		2021 Actual		
CHRISTIAN EDUCATION	\$	9,000	\$ 5,405	\$	12,020	\$	5,086
MEMBERSHIP & EVANGELISM	·	2,000	0		0		0
MISSION & STEWARDSHIP		20,515	19,520		28,580		24,984
WORSHIP		8,850	3,789		8,475		2,453
FINANCE (Includes Per Capita & loan int)		46,657	38,153		50,650		54,551
PROPERTY *		67,056	470,887		189,000		76,546
PERSONNEL		153,659	144,657		153,736		125,076
WOMEN'S ASSOCIATION		0	0		500		0
DEACONS		2,240	1,143		2,740		2,800
FUND 01 EXPENSES SUBTOTAL	\$	309,977	\$ 683,554	\$	445,701	\$	291,496
PASTOR'S CALL							
Salary	\$	42,535	\$ 37,548	\$	38,135		30,695
Bonus		0	0		0		1,000
Housing		33,000	33,000		33,000		33,000
Health and Pension		30,239	25,950		26,675		25,520
SECA Offset		2,000	2,000		2,000		1,000
Auto/Books/Study		2,000	1,274		2,000		2,712
Health and Childcare Reimbursement		3,000	3,000		3,000		3,000
Total Pastor	\$	112,774	\$ 102,772	\$	104,810	\$	96,927
FUND 01 TOTAL EXPENSES	\$	422,751	\$ 786,326	\$_	550,511	\$	388,423
FUND 01 SURPLUS/(DEFICIT)	\$	(57,055)	\$ (184,361)	\$	(70,721)	\$	78,672

^{*} In addition to normal property expenses of \$67,056 in 2023, there are planned capital projects in the amount of \$126,944 not included in the 01 operating budget. Funding for these projects yet to be determined.

WESTMINSTER PRESBYTERIAN CHURCH Comparative Financial Statements for the Years Ended December 31, 2022 and 2021

INCOME AND EXPENSES - 02 IN-OUT FUND

FUND 02 INCOME	2022	2021
Local Mission From Donations	\$ 17,906	\$ 17,569
One Great Hour of Sharing	470	170
Pentecost Offering	790	762
Peace Offering	419	550
Christmas Joy Offering	430	310
Flower Inome	203	184
Miscellaneous Income	3,123	867
FUND 02 TOTAL INCOME	\$ 23,341	\$ 20,412
FUND 02 EXPENSES	2022	2021
Local Mission from Donations	\$ 17,425	\$ 14,195
One Great Hour of Sharing	470	170
Pentecost Offering	474	432
Peace Offering	419	550
Christmas Joy Offering	885	0
Flower Expense	265	262
Miscellaneous Expense	4,527	716
FUND 02 TOTAL EXPENSE	\$ 24,465	\$ 16,325
FUND 02 SURPLUS/(DEFICIT)	\$ (1,124)	\$ 4,087

WESTMINSTER PRESBYTERIAN CHURCH Comparative Financial Statements for the Years Ended December 31, 2022 and 2021

SUPPORTING SCHEDULES

The schedules below reports activity and ending balances for each fund.

GENERAL ENDOWMENT FUND		2022			2021
Beginning Balance	\$	1,105,071.45		\$	964,748.82
•	,729.46)	.,,	160,322.63	•	001,710.02
	,920.00)		(20,000.00)		
	,080.00)		(20,000.00)		
, , , , ,	,000.00)		0.00		
Excess Income/Expense	,,,,,,,	(570,729.46)	0.00		140,322.63
GENERAL ENDOWMENT FUND BALANCE, December 31	\$			\$	1,105,071.45
	<u>v</u>	001,011100		Ť	1,100,071110
GILCHRIST SCHOLARSHIP FUND		2022			2021
Beginning Balance	\$	530,130.39		\$	469,669.14
•	,434.55)		77,129.25		
	,000.00)		(16,668.00)		
Excess Income/Expense		(92,434.55)	, , , , , , , , , , , , , , , , , , , ,		60,461.25
GILCHRIST SCHOLARSHIP FUND BALANCE, December 31	\$	437,695.84		\$	530,130.39
-		•			
GILCHRIST MAINTENANCE FUND		2022			2021
Beginning Balance	\$	249,729.21		\$	214,117.67
Increase (Decrease) in Market Value (38	,755.90)		\$ 35,611.54		
Transfers to Operating Account (30	,370.00)		0.00		
Excess Income/Expense		(69, 125.90)			35,611.54
GILCHRIST MAINTENANCE FUND BALANCE, December 31	\$	180,603.31		\$	249,729.21
ODE TO JOY FUND		2022			2021
Beginning Balance	\$	(34,486.62)		\$	60,076.02
-	,187.50	,	59,654.00		,
Foundations and Grants			85,000.00		
Transfer from Restricted Memorials			13,314.00		
Transfers from Brokerage Account			43,043.22		
Interest Income	16.28		16.13		
Bank Fees	(81.40)		(145.54)		
	,784.59)		(295,444.45)		
·	,500.00)		(,,,		
Excess Income/Expense	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(12,162.21)			(94,562.64)
ODE TO JOY FUND, December 31	\$	(46,648.83)		\$	(34,486.62)
PROPERTY FUND FROM FOUNDATIONS & TRUSTS		2022			2021
Beginning Balance	\$	33,628.10		\$	64,616.05
Receipts - Foundation Grants/Awards			0.00		
Receipts - Trusts			0.00		
1 1000 pts - 11usts			0.00		
Receipts - Insurance Proceeds			0.00		
Receipts - Insurance Proceeds	,628.10)		(30,987.95)		
Receipts - Insurance Proceeds	,628.10)	(33,628.10)			(30,987.95)

YOUTH MINISTRIES 2022 ANNUAL REPORT

This has been a truly momentous year for our congregation. The formation of the Ministry Team model has encouraged and embraced change, fostered growth, and strengthened relationships with each other and God. Even though the Christian Education Committee (CE) was dissolved in favor of the new model, this past year was still filled with the same goals as in the past. As always, we continued encouraging youth to make faith a relevant and meaningful part of their lives. Throughout the year, we have provided opportunities for the youth to deepen their faith through youth forums, confirmation classes, service projects and Pride House.

In terms of confirmation class, we currently have 11 youth attending class. The class began as twice a month, but due to sickness, the holidays and busy family life we revised the class to meet once a month. The spiritual education, however, will still be met through a combination of in-person and asynchronous learning. So far, youth have all actively engaged in learning about faith and growing in their relationship with God. We also had several successful community building projects throughout the year, including volunteering at Marcellus First Presbyterian Church's Thanksgiving meal donation, youth volunteering at the Auburn Hunger Task Force, Christmas caroling and building beds at Sleep in Heavenly Peace, to name a few. These events allowed our youth to connect with one another and build relationships within the church community. This year we plan on continuing Confirmation Classes until June. The hope is to have a confirmation retreat with several guest speakers, who will share their personal stories and experiences, providing valuable lessons for our youth.

Another highlight of the past year has been the success of Pride House, the LGBTQ+ youth group that meets every Thursday from 3:30pm-6:30pm. This group provides a safe and supportive space for LGBTQ+ youth and their allies to come together, share their experiences and feelings, and learn from one another. We have seen a tremendous response from the community, with regular attendance at the meetings and many youths expressing how much the group means to them. Over the summer, Pride House participated in Auburn's Pride Month as the featured organization and was even presented with a proclamation from mayor Quill. We have also been able to provide resources and support for the youth and their families, including guest speakers, educational programming and information on local LGBTQ+ organizations and events. Pride House has also been featured in numerous local and national articles. This year Pride House will continue to grow and plans on becoming its own 501c3. It has been a privilege to witness the growth and empowerment of these young people as they navigate their identities and find acceptance and love within our community. We are grateful for the support of the congregation in making this group a reality, and we look forward to continuing to provide a welcoming and inclusive environment for all of our youth.

Overall, it has been an incredibly successful year for our youth. We are grateful for the support of our congregation, and look forward to continuing to serve and nurture the faith of our youth.

A LOOK BACK AT 2022





















